Conference Recap

Dorian Bohler & Dayne Robinson
Recruiting Summary

- 500 participants
  - 300 Students (60% UG)
  - 200 Professors /Professionals

- 70 people visited the SLAC Booth
  - 30 were interested in career opportunities
    - Encouraging (5) students to apply for SULI and (2) to apply for LCLS Internships
    - (3) Potential postdocs will be looking for roles during summer 2023
    - (2) Students seeking bachelor's degrees in May 2023 may be good fit for operations or Ashley Fellowship roles in AD

Dayne and Dorian at career fair. Next time we should try to obtain seats by the main entrances.
Dayne takeaways from sessions or contacts

- Re-established contacts with Howard University
- Use QR Code that directs to a Google Form.
- Connect resumes w/ the appropriate people at SLAC
- Promotional flyer with high level overview of exciting areas of research at SLAC.
- Strategy for recruiting was to give overview of SLAC and then find areas of common interest between students and SLAC.
Other Conference highlights:

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<th>Office of Science panel</th>
<th>HBCU Equity in Physics Panel</th>
<th>Student Research Contest:</th>
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<td><strong>Promoting Inclusive &amp; Equitable Research (PIER) Plans:</strong></td>
<td><strong>-$-$ opportunities are underutilized (per NSF)</strong></td>
<td><strong>Students at all level had excellent research; many areas of alignment w/ SLAC</strong></td>
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<td>-Similar programs exist at NSF/NASA but DOE encourages innovative approaches to diversity</td>
<td>-Lack capacity to capitalize on programs (increasing research vs. teaching coverage)</td>
<td>-100+ posters; 10 minutes per presentation; not nearly enough time to speak with enough students</td>
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<td>-Training available online</td>
<td>-Infrastructure !!!</td>
<td>-List of abstracts and mapped to SLAC projects would be valuable tool for recruiting</td>
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<td>-Program Officers want to hear our new ideas</td>
<td>-Huge opportunity for National labs to engage; include deans/provost in the discussions</td>
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*Consider Christopher Beatty COO of Fusion Directorate @ORNL to give CORE talk

*Reach out to Heising-Simons Foundation about funding for educational programs at SLAC

*ORNL will be sponsor for next NSBP meeting; consider involvement on the industrial engagement committee

Top (L) Dorian & Office of Science Director, Dr. Asmeret Berhe

Top (R) Morehouse Physics Program past, present, and future. Perennial top producer of Physics Degree for Black men in the US.

Bottom: Dr. Berhe and NSBP Student Advisory Council